

Accessibility statement

This statement applies to content published on the www.vestedimpact.co.uk domain. It does not apply to content on subdomains

This website is run by Vested Impact Ltd. It is designed to be used by as many people as possible. The text should be clear and simple to understand. You should be able to:

- zoom in up to 300% without problems
- navigate most of the website using just a keyboard
- navigate most of the website using speech recognition software
- use most of the website using a screen reader (including the most recent versions of JAWS, NVDA and VoiceOver)

How accessible this website is

Parts of this website are not fully accessible. For example:

- some pages and document attachments are not written in plain English
- some documents have poor colour contrast
- some heading elements are not consistent
- some images do not have image descriptions
- some buttons are not correctly identified
- some error messages are not clearly associated with form controls
- many documents are in PDF format and are not accessible

We will update the statement when issues are fixed.

Feedback and contact information

Tell us if you need information in a different format, please contact us and tell us;

In your message, include:

- the web address (URL) of the content
- your email address and name
- the format you need - for example, plain text, braille, BSL, large print or audio CD

You can request a PDF in an accessible format from its page.

Reporting accessibility problems with this website

If you find any problems that are not listed on this page or you think we're not meeting the accessibility requirements, [contact us](#).

Enforcement procedure

If you contact us with a complaint and you're not happy with our response [contact the Equality Advisory and Support Service \(EASS\)](#).

The Equality and Human Rights Commission (EHRC) is responsible for enforcing the Public Sector Bodies (Websites and Mobile Applications) (No. 2) Accessibility Regulations 2018 (the 'accessibility regulations').

Technical information about this website's accessibility

Vested Impact is committed to making its websites accessible, in accordance with the Public Sector Bodies (Websites and Mobile Applications) (No. 2) Accessibility Regulations 2018.

Compliance status

This website is partially compliant with the Web Content Accessibility Guidelines version 2.1 AA standard.

Non-accessible content

The content listed below is non-accessible for the following reasons.

Non-compliance with the accessibility regulations

1. Images on some pages do not always have suitable image descriptions. Users of assistive technologies may not have access to information conveyed in images. This fails WCAG 2.1 success criterion 1.1.1 (Non-text Content).
2. Some pages have duplicate titles. This may make it difficult for users to orient themselves and find the right content. This fails WCAG 2.4.2 success criterion (Page Titled).
3. Some pages cannot be found through more than one type of navigation. This fails WCAG 2.1 success criterion 2.4.5 (Multiple Ways).
4. Some pages have inconsistently-placed language navigation. This fails WCAG 2.1 success criterion 3.2.4 success criterion (Consistent Identification).
5. Some content looks like headings but is not. This makes it difficult for screen reader users to navigate the page. This fails WCAG 2.1 success criterion 1.3.1 (Info and Relationships).
6. Some pages have poor colour contrast. This fails WCAG 2.1 success criterion 1.4.1 (Use of Colour).
7. Many documents are in less accessible formats, for example PDF. Non-HTML documents published on or after 23 September 2018 must have an accessible format.

Disproportionate burden

Not applicable

Content that's not within the scope of the accessibility regulations

The accessibility regulations do not require us to fix PDFs or other documents published before 23 September 2018 if they're not essential to providing our services. Any new PDFs or Word documents we publish will meet accessibility standards.

How we tested this website

This website was and is being tested for compliance with WCAG 2.1 A and AA standards. We carry out testing internally using the Website Accessibility Conformance Evaluation Methodology (WCAG-EM) approach to deciding on a sample of pages to test.

What we're doing to improve accessibility

We are fixing the issues for each area listed above. We will update this page when issues are fixed. We include accessibility acceptance criteria when developing new components. This statement was prepared on 29 September 2020. It was last reviewed 17 October 2022.